

Application Training Part 3: Selective Assessment Center

Objective

This workshop provides the opportunity to get familiar with the Assessment Center (AC) methodology and exercises to be best prepared for the real selective situation.

Description

Selective decisions for career opportunities in Business and Industry are often reached with the Assessment Center methodology. For being successful in the Assessment Center procedure it is essential to know about the methodology and the different settings of an AC. Moreover, being familiar with the special style of exercises and the requirements placed on the participants by the Selection Committee means being one of the best performers in an AC.

During the workshop, participants will perform concrete tasks from a selective Assessment Center under authentic conditions.

Professional input and detailed feedback will be provided from the trainer by reflecting the individual performances.

The participants will achieve insights into their own behavior in comparison with the requirements of the respective exercises and will be able to utilize their abilities more effectively in a real Assessment Center setting.

Focal points of the workshop are:

- Selective Assessment Centers in Business and Industry: methods, settings, exercises
- Selection criteria
- Train one's own performance in concrete AC exercises
- How to be successful in competitive settings
- Detailed feedback on individual performance
- Tips for effective preparation and targeted effort during the AC procedure

Methodology

Input from trainer, group work, training of exercises, feedback

Trainer



**Dipl. Psych. Dipl. Päd.
Monika Puls-Rademacher**
uni-support, Düsseldorf

- Has extensive experience in personnel management at a major international company
- Active in various staff and line functions of personnel management
- Independent consultant for personnel and organization development on a national and international level at universities and in industry

Organizational Information

Language	English
Target group	Advanced Doctoral Candidates and Postdocs from all faculties
Date	Monday, 11 December 2017, 9:00–17:00
Registration	For registration click here