Moderation as a Leadership Competence

**Objective**

The goal of the workshop is to guide the participants to develop leadership skills through skillful moderation. Participants will

- learn the possibilities and limits of moderation;
- experience the dynamics of the group process;
- learn how to prepare a moderation;
- learn the moderation cycle;
- be guided to moderation behavior and
- learn the visualization technique.

**Description**

- How to lead a research group to a successful cooperation?
- How to integrate new team members in a group?
- How to balance the input of very long conversations and silent participants?
- How to solve a conflict in a team?
- How to behave as a team leader?
- How to make complex contents understandable?

The answer to all these questions is the course “Moderation as a Leadership Competence”, which provides you with the knowledge to lead a group to success. Therefore, the workshop will make you familiar with group experiences, the moderation cycle, the right tools to be a moderator and visualization techniques.

**Methodology**

Workshop with individual and group work based on experience, scientific input and reflection, including critical incidents, simulations and interactive exercises on moderations.

**Organizational Information**

<table>
<thead>
<tr>
<th>Language</th>
<th>English</th>
</tr>
</thead>
<tbody>
<tr>
<td>Target group</td>
<td>Advanced Doctoral Candidates and Postdocs from all faculties</td>
</tr>
<tr>
<td>Date</td>
<td>Tuesday-Wednesday, 21-22 May 2019, 09:00 – 17:00</td>
</tr>
<tr>
<td>Registration</td>
<td>For registration click here</td>
</tr>
</tbody>
</table>

Dipl.-Ing. Markus Zschintzsch studied System Dynamics at University of Bergen and obtained a diploma in Industrial Engineering and Management from the Technical University Cottbus in 2005. Before starting his career as a freelance trainer and consultant in 2014, he gained extensive experience in optimizing development, production and management processes, amongst others as a Project Leader at “Dräger Medical GmbH”, Lübeck. Being a Certified Business Process Professional and a MGM Moderator, he specialized in the fields of Digital Connectivity, business model development, lean- and project management as well as leadership.