Career Compass –
How to Set the Direction of Your Professional Development

**Objective**

While some young researchers have known exactly what they want to do in their professional life since their childhood years, others have been less clear about this question. Others again, realize that they might have to consider alternative career paths. After digging deep into an academic topic for years, it can be a rather daunting task to find a job, to marshal the clarity and confidence to look ahead and plan for a professional future. This workshop will support PhD candidates and postdocs to build their career from “inside out”, by identifying and mobilizing their inner resources and confidence.

**Description**

In a safe and trusted environment, participants will build on their dreams, deep and sometimes hidden motivations, their values, strengths, and skills to clearly see their potential and use it to envision their own career path. Through an in-depth experiential work, they will engage in hands-on activities that guide them through the first essential stages of starting or changing their career: gaining the clarity to understand what drives them, figure out what they really want, developing a career vision, as well a concrete action plan.

In particular, participants will

- get to know themselves in more depths, i.e. identify what makes them “tick” – core values, strengths, talents, skills etc.,
- envision their professional future and connect to it,
- learn about their unique impact and the professional environment they thrive in,
- experience how to rebound quickly by recognizing and overcoming self-limiting beliefs and fears, and
- create a concrete action plan with specific steps and a timeline.

**Methodology**

The methodology of the Career Compass is highly interactive to make learning and self-discovery engaging, fun and effective. We will create a trustful and engaging environment, where participants can feel confident to open up and share their experiences and explore new directions.

**Conditions**

The workshop requires participants to do about 2 hours of pre-work before the workshop, which will be a rewarding experience.

**Organizational Information**

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<tr>
<th>Language</th>
<th>English</th>
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<tbody>
<tr>
<td>Target group</td>
<td>Advanced Doctoral Candidates and Postdocs from all faculties</td>
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<tr>
<td>Date</td>
<td>Monday-Tuesday, 11-12 November 2019, 9:00 – 17:00</td>
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<td>Registration</td>
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