How to Become a Professor – How to Structure Your Postdoc

Objective
There is a lot of insecurity about the way to a professorship in Germany. In this workshop, we will talk about the main aspects of a science career. Participants will learn how to strategically structure their career.

Description
• Selections of new professors (Berufungsverfahren) are somehow special and difficult ways of recruitment: How are they structured and how should applicants prepare for them?
• What is a scientific profile and how could I develop my profile?
• Market analysis: How could I find out how many open positions there will be in the time I need them and how high my risk is not to get one?
• Checklist: What is really necessary to gain before I am able to apply, what did I gain already and what are my next steps?
  We talk about publications, 3rd party funding, teaching, networks, international research stays, talks etc.
• Risks and challenges: What are risks of research careers and how could I minimize them?
• Next steps: Science careers look different.
  It makes sense to ask for your specific strengths in research and to develop your career based on these strengths. We develop some ideas for this strategy.

On the second day a single or small group coaching will give participants the opportunity to talk about specific questions concerning their own situation. Appointments will be made during the workshop.

Methodology
• Short presentations
• Group discussions
• Self-reflection
• Use of worksheets
• Visualisation with moderation material

Organizational Information
<table>
<thead>
<tr>
<th>Language</th>
<th>English</th>
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<tbody>
<tr>
<td>Target group</td>
<td>Doctoral Candidates in the final phase and Postdocs from all faculties</td>
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<tr>
<td>Date</td>
<td>Monday-Tuesday, 10-11 February 2020, 9:30 – 17:30</td>
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<td>Registration</td>
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