

Trainer



Dr. Iris Wangermann
Intercultural & Diversity
Competence, Cologne

Iris Wangermann is a German-Austrian who has been facilitating Intercultural & Diversity Competence Trainings since 2003.

She is an Intercultural Psychologist with eight years experience living, working and studying in different cultures, and leading multi-cultural teams.

She worked as Interims Professor for Intercultural Business Communication at the HAW Hamburg.

- Consultant for scientists and leaders in international corporations
- Certified Diversity Team Trainer and works with client-centered communication (C. Rogers)
- SIETAR Germany board member (2020).

Master Your International Teamwork

Objective

- Getting to know each other: How to develop cultural understanding and group identity of oneself and others
- Develop network management and contact skills
- Communicate: How to communicate mission, vision and aims effectively
- Giving and receiving constructive, intercultural feedback: dealing effectively with more direct and indirect approaches
- Understand the importance of clear roles and defining tasks clearly
- Rules and time: How to effectively deal with differences
- How to effectively deal with intercultural conflicts
- Dealing with stereotypes and prejudices

Description

Due to increasing globalization, intercultural teamwork is part of everyday work at many German Universities. When scientists from different cultures work together, it quickly becomes clear that there are significant cultural differences in collaboration habits, both in communication and behavior. Numerous studies show that it is not enough to say: “At the end of the day we are all the same.” That is true, but we are also all different. Successful international teamwork means being aware of these differences and constructively looking for bridges to overcome differences. With proper preparation, you can achieve a better mutual understanding, an effective cooperation, and flow in teamwork and innovation. In this online training, the participants get a lasting understanding of international and interdisciplinary team skills, considering their own culture. They will develop and maintain good practices, will practice intercultural, competent team behavior and will also have the opportunity to exchange ideas with others, who face similar problems in their scientific collaboration.

Methodology

- Research-based input and problem analysis
- Psychological approach: focus on communication and behavior
- Sharing of personal examples and experiences. Objectives will be chosen after needs-analyses of the participants
- Interactive, creative methods and aha-experiences
- Video material from an international project team (produced by Henkel) in the challenging phases of intercultural team building

Conditions

We work with Zoom: PC with camera and microphone needed (pads and phones do not allow most of the interactive small-group features).

Organizational Information

Language	English
Target group	Doctoral Candidates at all stages and Postdocs from all faculties
Date	Monday-Tuesday, 25-26 October 2021, 9:00 – 12:30 Thursday, 4 November 2021, 9:00 – 12:30
Registration	For registration click here