

Career Compass – How to Set the Direction of Your Professional Development

Objective

While some people have known exactly what they want to do in their professional life since their childhood years, others have been less clear about this question. Others again, realize that they might have to consider alternative career paths. After digging deep into an academic topic for years, it can be a rather daunting task to find a job, to marshal the clarity and confidence to look ahead and plan for a professional future. This online workshop will support PhD candidates and postdocs to build their career from “inside out”, by identifying and mobilizing their inner resources and confidence to know what they want and to take the next step.

Description

In a safe and trusted environment, participants will build on their dreams, deep and sometimes hidden motivations, their values, strengths, and skills to clearly see their potential and use it to envision their own career path. Through an in-depth experiential work, they will engage in hands-on activities that guide them through the first essential stages of starting or changing their career: gaining the clarity to understand what drives them, figure out what they really want, developing a career vision, as well a concrete action plan.

In particular, participants will

- gain a deeper understanding of themselves i.e. identify what makes them “tick” – core values, strengths, talents, skills etc.,
- envision their professional future and connect to it,
- learn about their unique impact and the professional environment they thrive in,
- experience how to rebound quickly by recognizing and overcoming self-limiting beliefs and fears, and
- create a concrete action plan with specific steps and a timeline.

Methodology

The methodology of the Career Compass is highly interactive to make learning and self-discovery engaging, fun and effective.

We will create a trustful and engaging environment, where participants can feel confident to open up, share their experiences, and explore new directions.

Conditions

The workshop requires participants to be present for the **entire two days** and to do **2 hours of pre-work** before the workshop, which will be a rewarding experience in itself.

Organizational Information

Language	English
Target group	Advanced Doctoral Candidates and Postdocs from all faculties
Date	Monday-Tuesday, 27-28 June 2022, 9:00 – 17:00
Registration	For registration click here

Trainers



Dr. Thomas Teichler
Lead to Trust, Winterthur

Thomas is a Leadership Coach for Lead to Trust. He worked for Roland Berger Strategy Consultants and holds a PhD from the European University Institute in Florence in social and political science. He led and managed numerous research and consulting projects before setting up his coaching, team development and training business.



Nicole Scherf
iorg GmbH, Frankfurt

Nicole is a certified business negotiation expert. She earned a master's degree Consulting and Coaching for Change at INSEAD. As a former partner of a leading European-based executive search firm she has an intimate knowledge of the challenges and opportunities of career and leadership development.

