

Leadership for Young Scientists

Trainer



Robert Thompson

RTTA – soft skills for real results, Frankfurt

- Has been leading people-management workshops for over 10 years in academic as well as in business environments.
- Scientific coordinator of a three-year project at the University of Bristol/ British Museum of Natural History

Objective

Participants will learn how to provide strong leadership when necessary and, thus, forge efficient and productive teams - essential for success in today's competitive research environment.

Description

Science, by its very nature, is a collaborative venture. Being able to lead a team, motivate people and make appropriate decisions are skills essential for progress from a PhD level. The scientific environment creates its own particular challenges, as the teams are made up of highly intelligent, independent and innovative members. In such an environment, excellent leadership skills are essential in order to ensure full use of all available talents and thus achieve the appropriate success.

This workshop will cover:

- How to motivate people
- How to persuade effectively
- When it is appropriate to use authority
- Creating a "can-do" attitude and environment
- Dealing with conflicting motivations and goals

Methodology

The workshop is not a lecture but rather draws on the personal experience of all participants as well as that of the trainer, thereby ensuring that the training is specific for and relevant to the participants' individual needs.

The workshop will be a structured discussion forum to facilitate ideas and develop strategies.

It will be very interactive. Expect to be asked lots of questions, expect to be challenged, and expect to participate!

This workshop is planned as a face-to-face event. However, we reserve the right to switch the format at short notice according to the then relevant pandemic regulations. Participants will be informed accordingly.

Organizational Information

Language / Format	English / On campus
Target group	Advanced Doctoral Candidates and Postdocs from all faculties
Date	Monday, 16 January 2023, 9:00 – 17:00
Registration	For registration click here