

## How to Start your Own Lab

### Objective

*"I was trained to do everything but run a lab."*

This online workshop aims to show you all the tools you need to start your own academic research group.

The workshop is highly interactive, mostly based on discussions and interactive exercises. We aim to bring together the skills and experiences the trainers have gathered in academic and industrial settings

### Description

Funding will show you how to pick the right funding type for your plans and how to effectively write applications and proposals.

- Funding opportunities in Germany, Europe and worldwide
- Scholarships vs. faculty positions: pros and cons
- Planning and managing my start
- Planning my career

**Science** will enable you to structure your own group and position it within the environment at your institute and beyond:

- Scientific exchange between peers: other participants face the same challenges as you
- Finding good collaborations
- How to get independent from your supervisor
- How to perform interdisciplinary research
- How to find mentors

**People** is all about leading; yourself and your team:

- Situational leadership
- Staff selection
- Conflict management
- Setting targets
- Feedback

### Methodology

We use interactive webinars, which are mixed with self-paced work on our online learning platform. Course instructors are available throughout the course duration for direct communication

### Conditions

Laptop or tabletop computer with microphone and webcam. Built-in versions are sufficient.

### Organizational Information

Language / Format	English / Online
Target group	Advanced Doctoral Candidates and Postdocs from Natural- and Life Sciences
Date	Monday- Wednesday, 5-7 June 2023, 9:30 – 13:00 Tuesday, 13 June 2023, 9:30 – 13:00
Registration	<a href="#">For registration click here</a>

### Trainers



**Dr. Philipp Gramlich**  
NaturalScience.Careers

He has studied and researched chemistry at five universities in Germany, Australia and Scotland. He gained experience in industry, first at baseclick, a biotechnology start-up and later at Eurofins Genomics as Teamleader R&D, QC and Analytics, being responsible for up to 22 staff. Since 2016, he is fully focusing on his work as co-founder of NaturalScience.Careers.

He specialises in seminars and talks about career development, leadership and presentation skills. Since 2016, he regularly writes career columns for *Nachrichten aus der Chemie*.



**Prof. Dr. Sven Hendrix**  
Hasselt University, Belgium

He worked in Berlin, Hamburg, London, Hamamatsu (Japan) and Boston (USA) as medical doctor and researcher.

After his habilitation at the Charité in Berlin in 2007, he became full professor for anatomy and cell biology at Hasselt University in Belgium in 2008.

As Director of the Doctoral School for Health & Life Sciences, he supports more than 100 PhD candidates and postdocs.

As Vice Director of the BIOMED Institute, he supervises the career development of tenure track professors among other tasks.