How to Become a Professor – How to Structure Your Postdoc

Objective

There is a lot of insecurity about the way to a professorship in Germany. In this online workshop, we will talk about the main aspects of a science career. Participants will learn how to strategically structure their career.

Description

- How is the German career path in Academia structured?
- What are differences between Juniorprofessor, Tenure-Track-Professor and W2- / W3-Professor?
- Last steps explain the way: Selections of new professors (Berufungsverfahren) are a somehow special way of recruitment. How are they structured?
- Checklist:
  - What do you need to accomplish before you are able to apply for professorship?
  - What did you do already and what are your next steps?
  - We talk about publications, 3rd party funding, teaching, networks, international research stays, talks etc.
- What is a scientific profile and how could you develop your profile?
- Risks and challenges: What are risks of research careers and how could you minimize them?
- Next steps: Science careers look different.
  It makes sense to ask for your specific strengths in research and to develop your career based on these strengths.

We develop some ideas for this strategy.

On the second day a single or small group coaching will give participants the opportunity to talk about specific questions concerning their own situation. Appointments will be made during the workshop.

Methodology

- Short presentations
- Group discussions
- Self-reflection
- Use of worksheets
- Visualisation with moderation material

Organizational Information

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<thead>
<tr>
<th>Language</th>
<th>English</th>
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<tbody>
<tr>
<td>Target group</td>
<td>Doctoral Candidates in the final phase and Postdocs from all faculties</td>
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| Date            | Workshop: Thursday, 4 February 2021, 9:30 – 17:00  
Coaching: Friday, 5 February 2021 |
| Registration    | For registration click here    |