Equal Opportunities Office

The Equal Opportunities Office is part of the university’s central administration.

Mission:
- increase the number of women where they are still underrepresented
- university as a family-friendly and accessible workplace
- towards a more gender and diversity sensitive academic culture
- value the diversity / heterogeneity of students and staff
- sensitizing for and working against discrimination

- University’s Women’s Representative Dr. Anja Wolde
The implementation of equality standards and the promotion of women is a central concern of Goethe University:

PROMOTION OF WOMEN
- Mentoring, networking, trainings, and educational programs
- Counseling services and support regarding gender based discrimination
- (Active) recruitment of female top-level researchers

GENDER CONSULTING
- Consulting services for all faculties and the central institutions of the university
- Consulting services for research alliances

GENDER MONITORING AND QUALITY MANAGEMENT
- Equality monitoring and integration of gender into the university’s quality management
- Gender Equality and Diversity Action Plan 2019-2024

www.equality.uni-frankfurt.de
Family & Dual Career Service

Childcare Services & Family-oriented infrastructure
Regular Childcare | Flexible Childcare | Backup Care |
Childcare during Conferences | Parent-child rooms and nursing rooms |
Changing Tables | MobiKiZ – Mobile Nurseries

Dual Career Service for partners of newly hired professors and postdocs (international or with family responsibility)
Individual counselling | Introduction to the local job market |
Support during application processes

Advisory and Support Service
Sara Schlichting
Family Service
s.schlichting@em.uni-frankfurt.de

Benjamin Kirst
Family Service
kirst@em.uni-frankfurt.de

Dr. Jana Bäuerlen
Dual Career Service
dualcareer@uni-frankfurt.de

www.family.uni-frankfurt.de
www.dualcareer.uni-frankfurt.de/en/
Diversity Policies

At Goethe University, we aim to do justice to the diversity of faculty, staff, and students. We embrace an open and inclusive university culture.

- development and implementation of diversity-sensitive projects
- improvement of the conditions for students in all life situations, e.g., accessibility issues (services for students with disabilities)
- diversity consultation to departments and central administration
- individual advice for faculty and tutors on diversity-related questions
- gender and diversity awareness trainings for university employees and students
- raising awareness for a reflective approach to diversity issues, e.g., for future teachers
- consolidation of diversity aspects in the quality management of Goethe University

www.diversity.uni-frankfurt.de/en/
diversity@uni-frankfurt.de
Counseling

The content of all counseling sessions is kept strictly confidential, and sessions can be conducted anonymously at the participant’s request.

University’s Equal Opportunities Officer
Dr. Anja Wolde
wolde@em.uni-frankfurt.de

Deputy Equal Opportunities Officer
in case of sexual harassment (staff)
Annemarie Eifler
annemarie.eifler@em.uni-Frankfurt.de

Antidiscrimination Office
• in case of discrimination e.g. for racist reasons, for reasons of origin, religion or belief, because of age, gender, sexual orientation or identity, because of a disability
• in case of discrimination at work (General Act on Equal Treatment (AGG))

Jana Arnold
antidiskriminierungsstelle@em.uni-Frankfurt.de
Thank you!

Katrin Springsgut
Equal Opportunities Office
Goethe-Universität Frankfurt

Visitor address:
Eschersheimer Landstraße 121-123
60629 Frankfurt

Tel.: +49 69 798-18133
K.Springsgut@em.uni-frankfurt.de