

STA and STT Information in English for 2020/21

Staff Mobility (ST)

Erasmus+ supports guest lectureships at European partner institutions, staff visits from foreign enterprises at German universities as well as professional development opportunities for academic and professional services staff at European universities and enterprises.

Staff Mobility for Teaching (STA)

What is Staff Mobility for Teaching?

Erasmus+ supports guest lectureships at European partner universities holding a valid Erasmus Charta for Higher Education (ECHE). With their stay guest lecturers shall enhance the European dimension of their guest university, moreover broaden its course offer and pass on their knowledge to those students who are not able or don't want to study abroad.

If possible, the development of common study programmes as well as an exchange of teaching content and methods shall be part of the guest lectureship. Moreover, staff from foreign enterprises and organizations can be invited for teaching purposes to German universities.

Preconditions

Teaching Staff Mobility within Europe lasts between two days and two months (travel time is not included); for each stay or each week eight hours of teaching are at least required. For a mobility period exceeding a full week (5 working days), the minimum number of teaching hours per extra day is calculated as: 8 hours divided by 5, multiplied by the number of extra days. The result will be rounded.

Following Persons are entitled to receive support:

- Professors and lecturers that have a contractual relationship to the university
- Lecturers / contract teachers
- Emeritus professors and retired lecturers, as long as they are still teaching
- Research assistants
- Staff from enterprises (incoming)

Staff Mobility for Training (STT)

What does Staff Mobility for Training mean?

Erasmus enables university staff to draw on professional development training in programme countries. It moreover shall promote the university's internationalization.

Preconditions:

The duration of the stay can range from two days to two months.

Programmes of professional development:

- Training
- Job Shadowing
- Participation in workshops and seminars
- Participation in language courses

Advantages of Erasmus stays

- Stay on the basis of a coordinated programme
- Knowledge transfer and new perspectives
- Enhancement of the own competencies
- Extension and strengthening of networks

The Erasmus support

- Contribution to traveling expenses
- Contribution to subsistence expenses
- Special grants for handicapped participants

The financial support of Erasmus Staff Mobilities for Teaching and Training depends on the different living costs in the programme countries. There are standard daily rates for the support by German universities.

For the academic year 2020/21, the following daily rates for four groups of countries are valid for Germany until the 14th day of stay. From the 15th day onwards, 70% of the stated amount will be granted.

- **Group 1: 180 Euros a day** for Denmark, Finland, Ireland, Iceland, Liechtenstein, Luxembourg, Norway, Sweden, United Kingdom.
- **Group 2: 160 Euros a day** for Austria, Belgium, Cyprus, France, Germany (Incoming), Greece, Italy, Malta, Netherlands, Portugal, Spain.
- **Group 3: 140 Euros a day** for Bulgaria, Croatia, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Romania, Serbia, Slovakia, Slovenia, FYR Macedonia, Turkey

In addition to these daily rates, traveling expenses depending on real distances between starting and final destination are given. These are calculated with the help of a special tool, the distance calculator: ->http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm
Depending on the distance, the following amounts are reimbursed per visit:

- **10 km – 99 km: 20 Euros**
- **100 km – 499 km: 180 Euros**
- **500 km – 1999 km: 275 Euros**
- **2000 km – 2999 km: 360 Euros**
- **3000 km – 3999 km: 530 Euros**
- **4000 km – 7999 km: 820 Euros**
- **8000 km and more: 1.500 Euros**

Information and Application for Staff Mobility

Information on Staff Mobility and possibilities of applications can be directly received from the Erasmus coordinator of your university.